

FY 2019 - AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 7/1/2018

Job Title	Pay Grade	Entry	1 Year	3 year
ADVANCED METER INFRASTRUCTURE TECH I	17	16.91	19.03	22.26
ADVANCED METER INFRASTRUCTURE TECH II	19	18.50	20.81	24.34
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR II	17	16.91	19.03	22.26
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR III	18	17.97	20.23	23.66
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR IV	20	19.64	22.10	25.85
AIRPORT COMMERCIAL VEHICLE INSPECTOR	18	17.97	20.23	23.66
AIRPORT LANDSIDE OPERATIONS OFFICER	18	17.97	20.23	23.66
AIRPORT LEAD SIGN TECHNICIAN	21	20.84	23.44	27.42
AIRPORT LIGHTING & SIGN TECHNICIAN	20	19.07	21.44	25.07
AIRPORT MAINTENANCE ELECTRICIAN I	17	16.91	19.03	22.26
AIRPORT MAINTENANCE ELECTRICIAN II	18	17.97	20.23	23.66
AIRPORT MAINTENANCE ELECTRICIAN III	20	19.64	22.10	25.85
AIRPORT MAINTENANCE ELECTRICIAN IV	22	21.51	24.21	28.30
AIRPORT MAINTENANCE MECHANIC II	20	19.64	22.10	25.85
AIRPORT POLICE OFFICER I	20	19.64	22.10	25.85
AIRPORT POLICE OFFICER II	21	20.84	23.44	27.42
ARBORIST I	18	17.97	20.23	23.66
ARBORIST II	19	18.50	20.81	24.34
ARBORIST III	21	20.84	23.44	27.42
ASPHALT EQUIPMENT OPERATOR I	16	15.94	17.93	20.99
ASPHALT EQUIPMENT OPERATOR II	18	17.97	20.23	23.66
BEAUTIFICATION MAINTENANCE WORKER I	12	13.37	15.04	17.61
BEAUTIFICATION MAINTENANCE WORKER II	13	14.16	15.92	18.63
BUILDING EQUIPMENT OPERATOR I*	17	16.91	19.03	22.26
BUILDING EQUIPMENT OPERATOR II	18	17.97	20.23	23.66
CARPENTER I	18	17.97	20.23	23.66
CARPENTER II	20	19.07	21.44	25.07
CEMETERY EQUIPMENT OPERATOR	17	16.43	18.48	21.61
COMPLIANCE ENFORCEMENT OFFICER	17	16.43	18.48	21.61
CONCRETE FINISHER	20	19.64	22.10	25.85
CONCRETE SAW & GRINDER OPERATOR	18	17.97	20.23	23.66
CONTAINER SERVICE COORDINATOR	19	18.50	20.81	24.34
CONTAINER SERVICE WORKER	14	14.60	16.42	19.21
CUSTODIAN II	11	12.57	14.14	16.54
DRAINAGE MAINTENANCE WORKER I	16	15.94	17.93	20.99
DRAINAGE MAINTENANCE WORKER II	17	16.91	19.03	22.26
DRAINAGE MAINTENANCE WORKER III	19	18.50	20.81	24.34
EQUIPMENT OPERATOR	17	16.43	18.48	21.61
FACILITIES BUILDING MAINTENANCE WORKER	15	15.48	17.42	20.36
FACILITIES BUILDING MAINTENANCE WORKER SENIOR	18	17.97	20.23	23.66
FACILITIES MAINTENANCE CONTRACTS SENIOR REPAIR TECH	19	18.50	20.81	24.34
FLEET BODY REPAIR/PAINTER	20	19.07	21.44	25.07
FLEET MAINTENANCE COORDINATOR	18	17.97	20.23	23.66
FLEET MECHANIC	20	19.64	22.10	25.85
FLEET MECHANIC TRAINEE	16	15.94	17.93	20.99
FLEET PARTS DELIVERY DRIVER	11	12.57	14.14	16.54
FLEET SERVICES WORKER	15	15.02	16.89	19.75
FLORIST II	16	15.94	17.93	20.99
FLORIST III	17	16.91	19.03	22.26
GENERAL MAINTENANCE WORKER I	13	14.16	15.92	18.63
GENERAL MAINTENANCE WORKER II	16	15.94	17.93	20.99

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GENERAL MAINTENANCE WORKER III	18	17.97	20.23	23.66
GENERAL MAINTENANCE WORKER III	16	15.94	17.93	20.99
GENERAL MAINTENANCE WORKER IV	19	18.50	20.81	24.34
GENERAL MAINTENANCE WORKER V	20	19.07	21.44	25.07
GENERAL MAINTENANCE WORKER V	21	20.25	22.78	26.64
GOLF COURSE MAINTENANCE WORKER	18	17.61	19.60	22.93
GRAFFITI RESPONSE FIELD TECHNICIAN	16	15.94	17.93	20.99
HVAC TECHNICIAN I	20	19.64	22.10	25.85
HVAC TECHNICIAN II	21	20.84	23.44	27.42
IRRIGATION OPERATOR I	15	15.02	16.89	19.75
IRRIGATION OPERATOR II	17	16.91	19.03	22.26
LANDSCAPE RESTORATION LEAD WORKER	17	16.91	19.03	22.26
LEAD BUILDING MAINTENANCE TECH	21	20.25	22.78	26.64
LEAD COMPLIANCE ENFORCEMENT OFFICER	18	17.97	20.23	23.66
LEAD EQUIPMENT OPERATOR	19	18.50	20.81	24.34
MAINTENANCE ELECTRICIAN I	17	16.91	19.03	22.26
MAINTENANCE ELECTRICIAN II	18	17.97	20.23	23.66
MAINTENANCE ELECTRICIAN III	20	19.64	22.10	25.85
MAINTENANCE ELECTRICIAN IV	22	21.51	24.21	28.30
METAL FABRICATION TECHNICIAN	22	21.51	24.21	28.30
PAINTER I	18	17.97	20.23	23.66
PAINTER II	20	19.07	21.44	25.07
PARKS GROUNDSKEEPER	12	13.37	15.04	17.61
PARKS MAINTENANCE WORKER IRRIGATION SPECIALIST	18	17.61	19.60	22.93
PLUMBER APPRENTICE	18	17.61	19.60	22.93
PLUMBER I	20	19.07	21.44	25.07
PLUMBER II	21	20.25	22.78	26.64
PUMPS MAINTENANCE TECHNICIAN	18	17.97	20.23	23.66
RAC MAINTENANCE WORKER	18	17.61	19.60	22.93
SANITATION ENFORCEMENT LEAD	19	18.50	20.81	24.34
SANITATION ENFORCEMENT SPECIALIST	15	15.48	17.42	20.36
SANITATION PERMIT COORDINATOR	20	19.07	21.44	25.07
SENIOR ASPHALT EQUIPMENT OPERATOR	20	19.64	22.10	25.85
SENIOR FACILITIES BUILDING MAINTENANCE WORKER	18	17.97	20.23	23.66
SENIOR FACILITIES LANDSCAPER	16	15.94	17.93	20.99
SENIOR FLEET MECHANIC	21	20.25	22.78	26.64
SENIOR FLORIST	18	17.97	20.23	23.66
SENIOR IRRIGATION OPERATOR	20	19.64	22.10	25.85
SENIOR PARKS GROUNDSKEEPER	16	15.94	17.93	20.99
SENIOR PUMPS MAINTENANCE TECHNICIAN	20	19.64	22.10	25.85
SENIOR UTILITY LOCATOR	19	18.50	20.81	24.34
SENIOR WATER DISTRIBUTION SYSTEM OPERATOR	21	20.84	23.44	27.42
SENIOR WATER METER TECHNICIAN*	21	20.84	23.44	27.42
SENIOR WATER SYSTEM MAINTENANCE OPERATOR	21	20.84	23.44	27.42
SPRINKLER IRRIGATION TECH I	16	15.94	17.93	20.99
SPRINKLER IRRIGATION TECH II	18	17.61	19.60	22.93
SPRINKLER IRRIGATION TECH III	20	19.64	22.10	25.85
SR BEAUTIFICATION MAINTENANCE WORKER	14	14.60	16.42	19.21
STREETS MAINTENANCE LEAD	21	20.84	23.44	27.42
STREETS RESPONSE TEAM I	18	17.61	19.60	22.93
STREETS RESPONSE TEAM II	19	18.50	20.81	24.34

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STREETS RESPONSE TEAM LEAD	21	20.25	22.78	26.64
TRAFFIC MAINTENANCE LEAD	21	20.25	22.78	26.64
TRAFFIC MAINTENANCE OPERATOR I	16	15.94	17.93	20.99
TRAFFIC MAINTENANCE OPERATOR II	18	17.61	19.60	22.93
UTILITY LOCATOR-PUBLIC UTILITIES	17	16.91	19.03	22.26
WASTEWATER COLLECT MAINTENANCE WORKER LEAD	21	20.84	23.44	27.42
WASTEWATER COLLECTION MAINTENANCE TRAINEE	16	15.94	17.93	20.99
WASTEWATER COLLECTION MAINTENANCE WORKER I	17	16.91	19.03	22.26
WASTEWATER COLLECTION MAINTENANCE WORKER II	19	18.50	20.81	24.34
WASTEWATER LIFT STATION LEAD WORKER	20	19.64	22.10	25.85
WASTEWATER LIFT STATION WORKER	18	17.61	19.60	22.93
WASTEWATER PLANT MAINTENANCE OPERATOR I	15	15.02	16.89	19.75
WASTEWATER PLANT MAINTENANCE OPERATOR II	17	16.91	19.03	22.26
WASTEWATER PLANT MAINTENANCE OPERATOR III	20	19.07	21.44	25.07
WASTEWATER PLANT MAINTENANCE OPERATOR IV	21	20.84	23.44	27.42
WASTEWATER PREVENTIVE MAINTENANCE WORKER	19	18.50	20.81	24.34
WATER DISTRIBUTION SYSTEM OPERATOR I	19	18.50	20.81	24.34
WATER DISTRIBUTION SYSTEM OPERATOR II	20	19.07	21.44	25.07
WATER DISTRIBUTION VALVE OPERATOR	15	15.48	17.42	20.36
WATER DISTRIBUTION VALVE OPERATOR TRAINEE	13	14.16	15.92	18.63
WATER MAINTENANCE SUPPORT WORKER	14	14.60	16.42	19.21
WATER METER READER I	13	13.78	15.51	18.14
WATER METER READER II	14	14.60	16.42	19.21
WATER METER READER III	18	17.61	19.60	22.93
WATER METER TECHNCIAN I	16	15.94	17.93	20.99
WATER METER TECHNICIAN II	18	17.61	19.60	22.93
WATER METER TECHNICIAN III	19	18.50	20.81	24.34
WATER PLANT OPERATOR I	18	17.61	19.60	22.93
WATER PLANT OPERATOR II	21	20.84	23.44	27.42
WATER RECLAMATION FACILITY OPERATOR I	18	17.97	20.23	23.66
WATER RECLAMATION FACILITY OPERATOR II	20	19.64	22.10	25.85
WATER RECLAMATION FACILITY OPERATOR III	21	20.84	23.44	27.42
WATER SYSTEM MAINTENANCE OPERATOR I	17	16.91	19.03	22.26
WATER SYSTEM MAINTENANCE OPERATOR II	19	18.50	20.81	24.34
WATERSHED RANGER	19	18.50	20.81	24.34

* = New job title